

Ref: AKSHAR/SE/2025-26/2510/40

October 31, 2025

To  
**BSE Limited**  
Mumbai  
BSE Security Code: **524598**

To  
**National Stock Exchange of India Ltd.**  
Mumbai  
NSE Trading Symbol: **AKSHARCHEM**

**SUB: CHANGE IN SENIOR MANAGEMENT PERSONNEL**

**REF: REGULATION 30 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we hereby inform you that, Mr. Rajesh Samal, General Manager (Works) of the Company (designated as Senior Management Personnel) has tendered his resignation with effect from closure of business hours on 31st October, 2025.

The additional information as required under Regulation 30 read with SEBI Master circular dated 11th November, 2024 and other provisions, if any of the Listing Regulations, provided herewith as Annexure-1.

Kindly take it on your records.

Thanking you.

Yours faithfully,  
**For, Aksharchem (India) Limited**

**Mehul Naliyadhara**  
**Company Secretary & Compliance Officer**  
*Encl.: A/a.*

**Annexure-1**

**Details required under Regulation 30 of the SEBI LODR Regulations read with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1.	Reason of change	Mr. Rajesh Samal has tendered his resignation as General Manager (Works) of the Company due to his family concerns.
2.	Date of cessation	Date of Resignation: Closure of business hours on 31st October, 2025
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of director)	Not Applicable
5.	Letter of resignation along with detailed reasons for the resignation	Enclosed herewith

**AKSHARCHEM (INDIA) LIMITED**

Arista 8, Behind Rajpath Club, Bodakdev, Ahmedabad, Gujarat - 380059.  
Tele: 91 79 2991 6252 • Email: admin@aksharchemindia.com



Date: 31<sup>st</sup> October, 2025

To,  
The HR Department  
**Aksharchem (India) Limited**

**Subject:** Resignation from Services

Dear Sir/Madam,


I hereby tender my resignation from the position of **General Manager - Works** at **Aksharchem (India) Limited**, with effect from **31.10.2025** due to family concernsthat require my attention.

Please relieve me from my duties on the same date, i.e., **31st October 2025**.

I would like to express my sincere gratitude to the management and my colleagues for the support, cooperation, and opportunities extended to me during my tenure. It has been a pleasure working with the organization and contributing to its growth.

Kindly acknowledge this resignation and process the necessary formalities accordingly.

Thank you for your understanding and support.



Yours sincerely,  
**Mr. Rajesh Samal**  
**General Manager - Works**

Accepted  
HR Department

Accepted  
M. J. S.